## paws4people, Inc.

## Financial Statements

For the Year Ended June 30, 2016 (with Comparative Totals for 2015)



#### **INDEPENDENT AUDITOR'S REPORT**

To the Board of Trustees of paws4people, Inc.

We have audited the accompanying financial statements of paws4people, Inc. (a nonprofit organization), which comprise the statement of financial position as of June 30, 2016, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

#### **Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of paws4people, Inc. as of June 30, 2016, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Report on Summarized Comparative Information**

We have previously audited paws4people, Inc.'s 2015 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated November 20, 2015. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2015, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Early : longon, L.L.P.

Wilmington, North Carolina November 23, 2016

### paws4people, Inc. **Statement of Financial Position** As of June 30, 2016

	2016				2015	
		Temporarily			Comparative	
	Operations	Canines	Restricted	Total	Total	
ASSETS						
Current Assets						
Cash	\$ 341,757	\$ -	\$ -	\$ 341,757	\$ 90,111	
Accounts receivable	9,475	-	31,827	41,302	-	
Investments (Note 4)	20,531			20,531	9,984	
Total Current Assets	371,763	-	31,827	403,590	100,095	
Canines						
In training	-	850,495	-	850,495	683,755	
Breeding program	-	198,121	-	198,121	304,190	
In service		•		•	•	
Service canines	-	5,755,296	-	5,755,296	3,442,122	
Assistance canines	-	625,952	-	625,952	571,055	
EAD canines	-	359,200	-	359,200	-	
Less: Accumulated depreciation		(2,362,273)		(2,362,273)	(1,514,825)	
Total Canines		5,426,791		5,426,791	3,486,297	
Property						
Vehicles & equipment	41,909	-	-	41,909	31,011	
Less: Accumulated depreciation	(24,425)	<u>-</u>		(24,425)	(25,278)	
Net Property	17,484			17,484	5,733	
Total Assets	\$ 389,247	\$ 5,426,791	\$ 31,827	\$ 5,847,865	\$ 3,592,125	
LIABILITIES & NET ASSETS						
Current Liabilities						
Accounts payable	\$ 30,515	\$ -	\$ -	\$ 30,515	\$ 6,580	
Notes payable (Note 5)	14,188			14,188	24,524	
Total Current Liabilities/Total Liabilities	44,703			44,703	31,104	
Net Assets						
Unrestricted	344,544	5,426,791	_	5,771,335	3,561,021	
Temporarily restricted	J 1 1, J 1 T	5, 120,751	31,827	31,827	5,501,021	
Total Net Assets	344,544	5,426,791	31,827	5,803,162	3,561,021	
Total Liabilities & Net Assets	\$ 389,247	\$ 5,426,791	\$ 31,827	\$ 5,847,865	\$ 3,592,125	

# paws4people, Inc. Statement of Activities For the Year Ended June 30, 2016

	2016				2015
		Temporarily		Comparative	
	Operations	Canines	Restricted	Total	Total
PUBLIC SUPPORT & REVENUE					
Grants, contributions, & bequests	\$ 821,364	\$ -	\$ 106,090	\$ 927,454	\$ 425,603
Program revenue	62,568	-	-	62,568	27,057
Fundraising, net	53,026	-	-	53,026	91,617
Interest	387	-	-	387	165
Other	1,406	-	-	1,406	(180)
Net assets released					
from restrictions	74,263		<u>(74,263</u> )		
Total Public Support & Revenue	1,013,014		31,827	1,044,841	544,262
IN-KIND					
In-kind canine training	-	2,787,942	-	2,787,942	1,588,107
In-kind contributions	211,031	492,858	-	703,889	630,026
Total In-Kind	211,031	3,280,800		3,491,831	2,218,133
Total Public Support,					
Revenue, & In-Kind	1,224,045	3,280,800	31,827	4,536,672	2,762,395
EXPENSES					
Program	845,966	1,340,306	-	2,186,272	1,712,471
Administrative	63,510	-	-	63,510	21,046
Fundraising	43,082	-	-	43,082	20,362
Total Expenses	952,558	1,340,306		2,292,864	1,753,879
Operations Change in Net Assets	271,487	1,940,494	31,827	2,243,808	1,008,516
NON-OPERATING					
Gain (loss) on sale of property	(1,667)			(1,667)	
Change in Net Assets	269,820	1,940,494	31,827	2,242,141	1,008,516
Net Assets (Deficit), Beginning	74,724	3,486,297		3,561,021	2,552,505
Net Assets (Deficit), Ending	<u>\$ 344,544</u>	\$ 5,426,791	\$ 31,827	\$ 5,803,162	\$ 3,561,021

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# paws4people, Inc. Statement of Functional Expenses For the Year Ended June 30, 2016

	2016				2015		
	Pro	gram				Comparative	
	Operations	Canines	Administrative	Fundraising	Total	Total	
Expenses							
Compensation:							
Officers	\$ 49,050	\$ -	\$ 8,850	\$ 5,100	\$ 63,000	\$ -	
Salaries & wages	135,847	-	18,737	10,838	165,422	138,941	
Payroll taxes	24,476	-	-	-	24,476	34,135	
Professional & Contract Fees:							
Legal	-	-	4,250	-	4,250	-	
Accounting	-	-	17,325	-	17,325	10,123	
Other	61,181	-	9,115	4,906	75,202	-	
Advertising	-	-	-	19,653	19,653	17,306	
Office	15,590	-	4,703	-	20,293	16,528	
Telephone & internet	14,083	-	-	-	14,083	10,305	
Occupancy	48,076	-	-	-	48,076	26,684	
Travel & transportation	60,385	-	-	-	60,385	61,471	
Insurance	15,801	-	-	-	15,801	15,966	
Canine operations	125,552	-	-	-	125,552	115,370	
Program expense	83,414	-	-	-	83,414	86,257	
Bank charges			530	2,585	3,115	3,682	
Total Direct Expenses	633,455	<del>_</del>	63,510	43,082	740,047	536,768	
Depreciation	1,480	847,448	-	-	848,928	587,085	
In-kind supplies	211,031			<u>-</u>	211,031	630,026	
Total Functional Expenses	845,966	847,448	63,510	43,082	1,800,006	1,753,879	
In-kind services		492,858	<u>-</u>		492,858		
Total Expenses	\$ 845,966	\$ 1,340,306	\$ 63,510	\$ 43,082	\$ 2,292,864	\$ 1,753,879	

# paws4people, Inc. Statement of Cash Flows For the Year Ended June 30, 2016

	2016			2015		
		Temporarily			Comparative	
	Operations	Canines	Restricted	Total	Total	
Cash Flows From Operating Activities						
Cash Collections for:						
Contributions & other	\$ 1,003,152	\$ -	\$ -	\$ 1,003,152	\$ 544,097	
Investment income	387	-	-	387	165	
Less: Cash Payments for:						
Total expenses	(716,112)			(716,112)	(537,115)	
Net Cash Provided (Used)						
By Operating Activities	287,427		<del>-</del>	287,427	7,147	
Cash Flows From Investing Activities						
Increase in investments	(10,547)	-	-	(10,547)	(9,984)	
Purchase of property & equipment	(14,898)			(14,898)	(5,000)	
Net Cash Provided (Used)						
By Investing Activities	(25,445)			(25,445)	(14,984)	
Cook Floure From Financine Activities						
Cash Flows From Financing Activities	(10.226)			(10.226)	(12.014)	
Payments on notes payable	(10,336)	<del></del>		(10,336)	(13,914)	
Net Cash Provided (Used)						
By Financing Activities	(10,336)			(10,336)	(13,914)	
Net Increase (Decrease) in Cash	251,646	-	-	251,646	(21,751)	
Cash & Cash Equivalents, Beginning	90,111			90,111	111,862	
Cash & Cash Equivalents, Ending	\$ 341,757	<u> </u>	<u>\$</u>	<u>\$ 341,757</u>	\$ 90,111	
Reconciliation of Change in Net						
Assets to Cash Provided (Used)						
By Operating Activities:						
Changes in net assets	\$ 269,820	\$ 1,940,494	\$ 31,827	\$ 2,242,141	\$ 1,008,516	
Depreciation	1,480	847,448	-	848,928	587,085	
In-kind donations	-	(2,787,942)	-	(2,787,942)	(1,588,454)	
(Gain) loss on sale of property	1,667	-	-	1,667	-	
(Increase) Decrease in:						
Accounts receivable	(9,475)	-	(31,827)	(41,302)	-	
Increase (Decrease) in:						
Accounts payable	23,935	<u>-</u> _		23,935		
Net Cash Provided (Used)						
By Operating Activities	\$ 287,427	<u>\$ -</u>	<u>\$ -</u>	\$ 287,427	\$ 7,147	
Supplemental Disclesure						
Supplemental Disclosure Interest paid				¢ -	<b>¢</b> -	
Interest paid				<u> </u>	<u> </u>	

#### 1. ORGANIZATION

paws4people, Inc. (the "Organization") is a non-stock corporation incorporated in the Commonwealth of Virginia on July 6, 1999 with its principal office in Wilmington, North Carolina. The Organization is registered as a foreign corporation in the states of North Carolina, West Virginia, California, Georgia, Illinois, and Texas and in the District of Columbia. The Organization does business as paws4people, paws4people foundation, paws4prisons, and paws4vets.

The Organization's mission is educating and empowering people to utilize Assistance Dogs to transform their lives. The Organization raises, trains, and places Assistance Dogs and Facility Dogs and provides certification, insurance, and support for each client-Assistance Dog team or client-Facility Dog team for the duration of the team's career.

The Organization specializes in training customized Assistance Dogs for two general groups: children and adolescents with physical, neurological, psychiatric, or emotional disabilities; and Veterans and Service Members with Chronic/Complex Post-Traumatic Stress Disorder (C-PTSD), Traumatic Brain Injuries (TBI), and Military Sexual Trauma.

The Organization also trains, certifies, and places Facility Dogs with specific individuals who will use the Facility Dog within his/her profession and/or volunteer activities to provide educational instruction or therapeutic interventions, medical or environmental aid, methodologies to students with "special needs," or support to individuals with a physical, neurological, psychological, or other medical related disability or disabilities.

The Organization works to exceed industry training and utilization standards for all of its Assistance Dogs, and to increase the public's knowledge about the important roles these Dogs serve within society.

All charitable gifts to the Organization or any of its programs or legal entities are considered unrestricted, unless a specific restriction for the charitable gift is included in a Charitable Gift Agreement signed by the donor and the Executive Director of the Organization. All unrestricted charitable gifts are used to fund the entirety of the Organization, its operations, programs, and services, and future growth.

In July 2015, the Organization formed three single member limited liability companies (SMLLCs) under North Carolina law: PAWS PTS|MST Centers, LLC; paws4prisons, LLC; and paws4seniors, LLC. Each of the Organization's SMLLCs is regarded by the IRS as a program of the Organization. The IRS considers a charitable gift to an SMLLC to be a charitable gift to the Organization. The Organization is the donee organization for purposes of the substantiation and disclosure required by the IRS.

The Organization is exempt from federal income tax under Section 501(a) of Internal Revenue Code as an organization described in Section 501(c)(3). Accordingly, contributions to the Organization may be deductible by donors and related purpose income is exempt from income tax. The Organization files an information income tax return, IRS Form 990; generally the return is subject to examination for a period of three years from the date filed. Management believes the oldest open tax year is 2013.

#### 2. SIGNIFICANT ACCOUNTING POLICIES

The Organization prepares its financial statements in accordance with generally accepted accounting principles promulgated in the United States of America (U.S. GAAP) for not-for-profit organizations. Accordingly, revenue is recorded when earned and expenses are recorded when incurred. The significant accounting policies followed are described below to enhance the usefulness and understandability of the financial statements.

#### Use of Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of revenues and expenses during the reporting period and the reported amounts of assets and liabilities at the date of the financial statements. On an ongoing basis, the Organization's management evaluates the estimates and assumptions based upon historical experience and various other factors and circumstances. The Organization's management believes that the estimates and assumptions are reasonable in the circumstances; however, the actual results could differ from those estimates.

#### Net Assets

The financial statements report net assets and changes in net assets in two classes that are based upon the existence of absence of restrictions on use that are placed by its donors as follows:

a) Unrestricted net assets are resources available to support operations and the canines. The only limits on the use of unrestricted net assets are the broad limits resulting from the nature of the Organization, the environment in which it operates, the purposes specified in its corporate documents and its application for tax-exempt status, and any limits resulting from contractual agreements with creditors and others that are entered into in the course of its operations.

b) **Temporarily restricted net assets** are resources that are restricted by a donor for use for a particular purpose or in a particular future period. The Organization's unspent contributions are classified in this class if the donor limited their use, as are the unspent appreciation of its donor-restricted endowment funds.

When a donor's restriction is satisfied, either by using the resources in the manner specified by the donor or by the passage of time, the expiration of the restriction is reported in the financial statements by reclassifying the net assets from temporarily restricted to unrestricted net assets. Net assets restricted for acquisition of buildings or equipment (or less commonly, the contribution of those assets directly) are reported as temporarily restricted until the specified asset is placed in service by the Organization, unless the donor provides more specific directions about the period of its use.

	2016
Purpose Restrictions, Available for Spending:	
Dog training & placement expenditures	\$ 38,127
Total Temporarily Restricted Net Assets	\$ 38,127

#### Contributions

Unrestricted contributions are recognized when cash or ownership of donated assets is unconditionally promised to the Organization.

Contributions, including unconditional promises to give, are recognized when received. All contributions are reported as increases in unrestricted net assets, unless use of the contributed assets is specifically restricted by the donor. Amounts received that are restricted by the donor to use in future periods or for specific purposes are reported as increases in either temporarily restricted or permanently restricted net assets consistent with the nature of the restriction. Unconditional promises with payments due in future years have an implied restriction to be used in the year the payment is due and, therefore, are reported as temporarily restricted until the payment is due, unless the contribution is clearly intended to support activities of the current fiscal year or is received with permanent restrictions. Conditional promises, such as matching grants, are not recognized until they become unconditional; that is, until all conditions on which they depend are substantially met. Contributions from bequests are recognized as contributions receivable when the probate court declares that the will is valid and the Organization has an irrevocable right to the bequest.

#### Cash and Cash Equivalents

Cash and cash equivalents consist of cash held in checking, savings, and money market accounts and short-term certificates of deposits with maturities of three months or less. Cash and cash equivalents are as follows at June 30:

	2016	2015
Operating - checking	\$ 195,962	\$ 59,453
Savings	145,352	30,426
Petty cash	443	232
Total Cash & Cash Equivalents	\$ 341,757	\$ 90,111

#### **Property and Depreciation**

Equipment, furniture, and fixtures are recorded in the statement of financial position at cost if purchased and at estimated market value at date of gift if donated. Equipment is capitalized if it has a cost of \$500 or more and a useful life when acquired of more than one year. Repairs and maintenance that do not significantly increase the useful life of the asset are expensed as incurred. Depreciation is computed on a straight-line basis over the estimated useful lives of the assets from five to seven years.

#### Expense Recognition and Allocation

The cost of providing the Organization's programs and other activities is summarized on a functional basis in the statement of activities and statement of functional expenses. Expenses that can be identified with a specific program or support service are charged directly to that program or support service. Costs common to multiple functions have been allocated among the various functions benefitted using objective basis such as time spent.

Administrative expenses include those costs that are not directly identifiable with any specific program, but which provide for the overall support and direction of the Organization. Administrative activities include those that provide governance (Board of Trustees), oversight, business management, financial recordkeeping, budgeting, legal services, human resource management, and similar activities that ensure an adequate working environment and an equitable employment program.

Fundraising activities include publicizing and conducting fundraising campaigns; maintaining donor lists; conducting special fundraising events; and other activities involved with soliciting contributions from corporations, foundations, individuals, and others.

Fundraising and advertising costs are expensed as incurred, even though they may result in contributions received in future years. The Organization generally does not conduct its fundraising activities in conjunction with its other activities. In the few cases in which it does, such as when the annual report or donor acknowledgements contain requests for contributions, joint costs have been allocated between fundraising and administrative expenses in accordance with standards for accounting for costs of activities that include fundraising.

### paws4people, Inc. Notes to Financial Statements June 30, 2016

#### Investments

Investments are recorded at fair market value using quoted market prices.

#### **Prior Year Information**

The financial statements include certain prior year summarized comparative information in total, but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year then ended, from which the summarized information was derived. Certain reclassifications of prior year comparative amounts have been made in order to conform to the current year presentation.

#### Subsequent Events

Subsequent events have been evaluated through November 23, 2016, which is the date the financial statements were available to be issued. Events occurring after that date have not been evaluated to determine whether a change in the financial statements would be required.

#### 3. GIFTS-IN-KIND CONTRIBUTIONS - CANINES

The Organization is dependent on in-kind contributions in the form of donated materials and personal services. Donated supplies are recorded as contributions at the date of gift and are expensed when the donated items are placed into service or distributed.

As indicated in Note 1, personal services are provided by a substantial number of volunteers. Those volunteers have donated significant amounts of time and services in the Organization's program operations. The majority of those contributed services meet the criteria for recognition in the financial statements. GAAP allow recognition of contributed services if (a) the services create or enhance nonfinancial assets or (b) the services would have been purchased if not provided by contribution, require specialized skills, and are provided by individuals possessing those skills. Management has determined that donated services with an estimated fair value of \$3,076,260 for 2016 and \$2,011,570 for 2015 met those criteria and are included in in-kind contributions in the statement of activities. The following paragraphs discuss the accounting for donated services related to canines.

The cost to breed, acquire, and train assistance and service canines is capitalized and depreciated over the service life of each canine – three years for Emotional Support Dogs and eight years for Assistance Dogs and Facility Dogs. The cost of food, housing, veterinary services, medication, grooming, training aids such as collars and leashes, and annual recertifications are considered incidental to the cost of training and are expensed as incurred.

### paws4people, Inc. Notes to Financial Statements June 30, 2016

Acquisition, whelping, and initial training costs (first five months of the canine's life) range from \$1,414 to \$4,078 per canine depending on whether the canine was bred within the paws4people breeding program, purchased from an outside breeder, or adopted from a shelter.

For the next 20 months, the canines undergo standard and specialized training, which varies depending on whether the canine will become an Assistance Dog, a Facility Dog, or an Emotional Support Dog.

Emotional Support Dogs are trained to provide general assistance, companionship, and emotional support. They are typically placed at the end of a six-month to two-year training period. Their ownership status is generally transferred to their handler three years after they enter service. The cost to train an Emotional Support Dog ranges from \$2,016 to \$9,672 depending on the source of acquisition and the type and extent of service the canine will provide when placed. Emotional Support Dogs receive up to 1,205 hours of training at hourly rates ranging from \$3.75 for prison inmates to \$75.00 for certified canine trainers.

Assistance Dogs are trained to provide highly specialized service to individuals with physical or psychological disabilities/diagnoses. Facility Dogs are trained to provide specialized assistance in specific environments such as professional practices, schools, fire/police departments, and other community settings. Both types of dogs are typically placed into service at the end of a two-year training program and are retired after eight years of service. The cost to train service canines ranges from \$29,277 to \$31,984 depending on the source of acquisition and the type of service the canine will provide when placed in service. Assistance Dogs and/or Facility Dogs receive up to 2,106 hours of training at hourly rates ranging from \$3.75 for prison inmates to \$75.00 for certified canine trainers.

As of June 30, 2016, the Organization had 608 canines in training, in its internal breeding program, or under post-placement management: 92 canines in the various paws4people Assistance Dog Training Programs, 18 canines in the assistance dog breeding program, and 498 canines are under post-placement management.

Of these 498 working teams, 264 are Assistance Dogs, 105 are Facility Dogs, and 129 are Emotional Support Dogs.

Individual canines are reviewed for asset impairment when a significant change in its use or another indicator of possible impairment is present. No impairment losses were recognized in the financial statements in the current period.

#### 4. INVESTMENTS AND FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Organization has the ability to access.
- Level 2 Inputs to the valuation methodology include:
  - quoted prices for similar assets or liabilities in active markets;
  - quoted prices for identical or similar assets in inactive markets;
  - inputs other than quoted prices that are observable for the asset or liability; and
  - inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

In determining the appropriate levels, the Organization performs a detailed analysis of the assets and liabilities that are subject to SFAS No. 157.

In determining fair value, the Organization uses various valuation approaches within the SFAS No. 157 fair value measurement framework. For example, equity securities and equity mutual funds listed on national markets or exchanges are valued at the last sales price, or if there is no sale and the market is considered active, at the mean of the last bid and asked prices on such exchange. Such securities are classified within level 1 of the valuation hierarchy.

Fair values of assets classified by investment categories and measured on a recurring basis at June 30, 2016 are as follows:

	Total	Level 1	Lev	el 2	Leve	el 3
Precious metals - Silver	\$ 11,262	\$ 11,262	\$	-	\$	-
Precious metals - Gold	9,269	9,269				
Total Assets at Fair Value	\$ 20,531	\$ 20,531	\$		\$	

#### 5. NOTES PAYABLE TO RELATED PARTIES

As of June 30, 2016, the Organization had notes payable totaling \$14,188, which were made by two paws4people, Inc. board members. The loans have no stated interest rate and no due date.

In January 2012, the Organization's Board of Trustees passed a resolution stating that donations received from individuals or organizations in support of a named paws4people, Inc. program shall not be used to repay these notes. Loan payments shall only be made using funds specifically designated as unrestricted.

#### 6. LEASES

The Organization entered into an operating lease agreement on September 21, 2012 to lease a 2,021 square foot office building in Hampstead, North Carolina to be used to breed puppies. On December 21, 2012, the Organization amended the lease to include an additional 1,800 square foot warehouse. The Organization extended the lease another two years with an expiration date of September 30, 2017. The Organization pays rent of \$2,607 per month for all facilities.

Future minimum lease payments at June 30, 2016 are as follows:

June 30	
2017	\$ 31,284
2018	7,821
	\$ 39,105

#### 7. CONTINGENCIES

From time to time, the Organization may be aware of various asserted and unasserted claims. Management feels that these claims can be successfully defended and intends to resist the allegations of these matters in every way and does not plan to seek out-of-court settlements. In the event that judgments adverse to their interest were to be rendered, management feels any liability will be fully covered by existing insurance or not be material to the financial statements.

The Organization is exposed to various risks of loss in the ordinary course of business as a result of torts, theft of, damage to, or destruction of assets, business interruption, allegations of liability, natural disasters, employee and officer errors and omissions, and employee workers' compensation and medical claims.

The Organization purchases commercial insurance coverage against risk of loss due to property damage, theft, and various other insurable risks. The Organization carries general liability insurance in the amount of \$1,000,000 per occurrence and \$2,000,000 aggregate in 2016. The Organization carries workers' compensation insurance in the amount of \$100,000 per accident for 2016.

No claims have been filed with the insurance carrier in the past three fiscal years.