



ANNUAL REPORT

January 2021 - December 2021



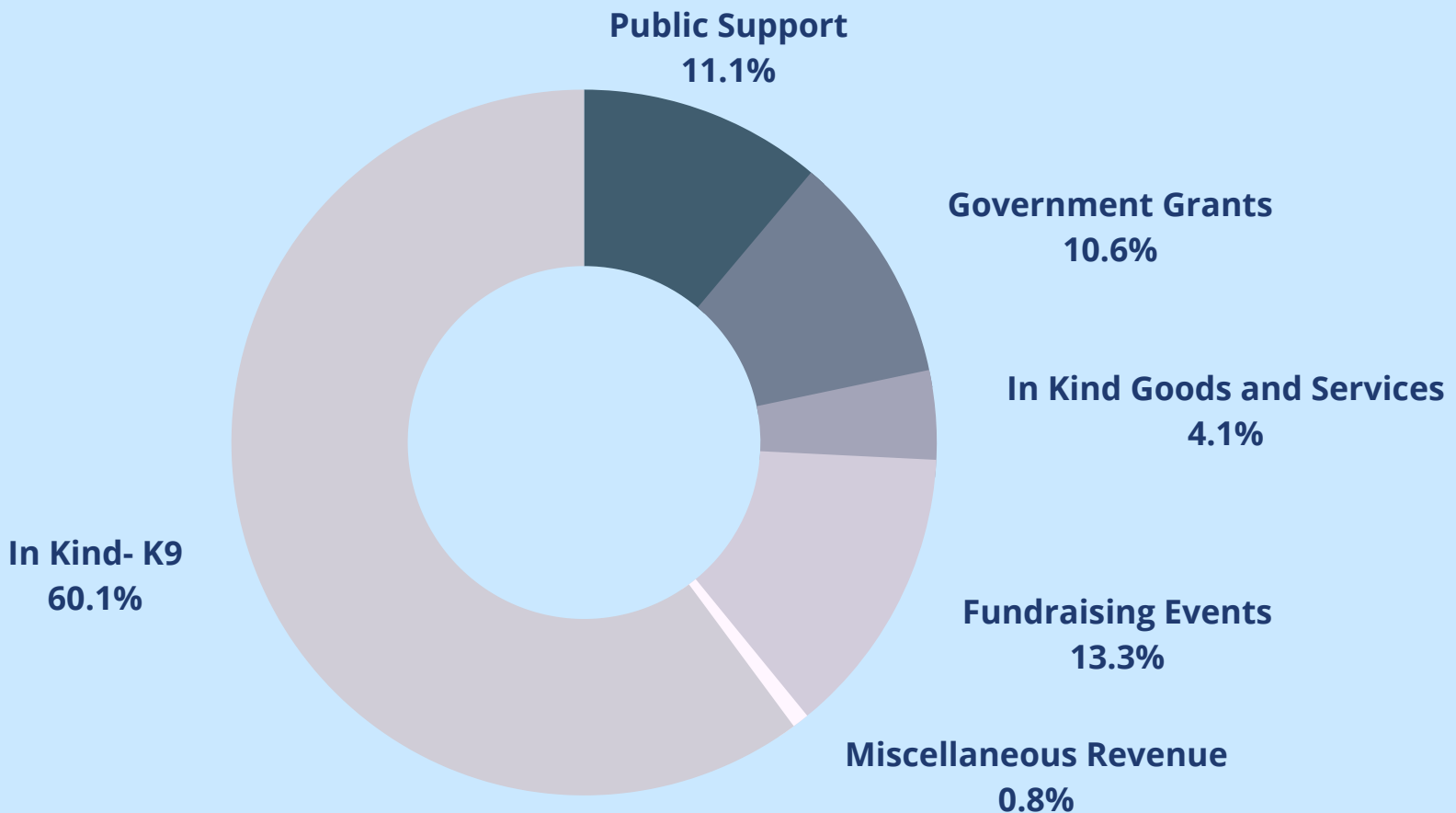
A MESSAGE FROM OUR FOUNDER

As we focused on what life was like "post-COVID" in 2021, our goal remained the same; using the Dogs to transform lives. In 2021 we graduated 32 Service and Facility Dog Teams, and broke the \$1M revenue mark for our fifth consecutive year. With a much less virtual year, we were thrilled to host our annual Derby4Dogs, Family Reunion, and 5K in person. It was so nice to be able to see faces without masks again. We also officially opened our CHAENEY Dormitory building and took the next step of growth towards changing more lives.

As always I am so proud of the paws4people family for persevering through each and every challenge that came our way and coming out stronger on the other side.

Gratefully,

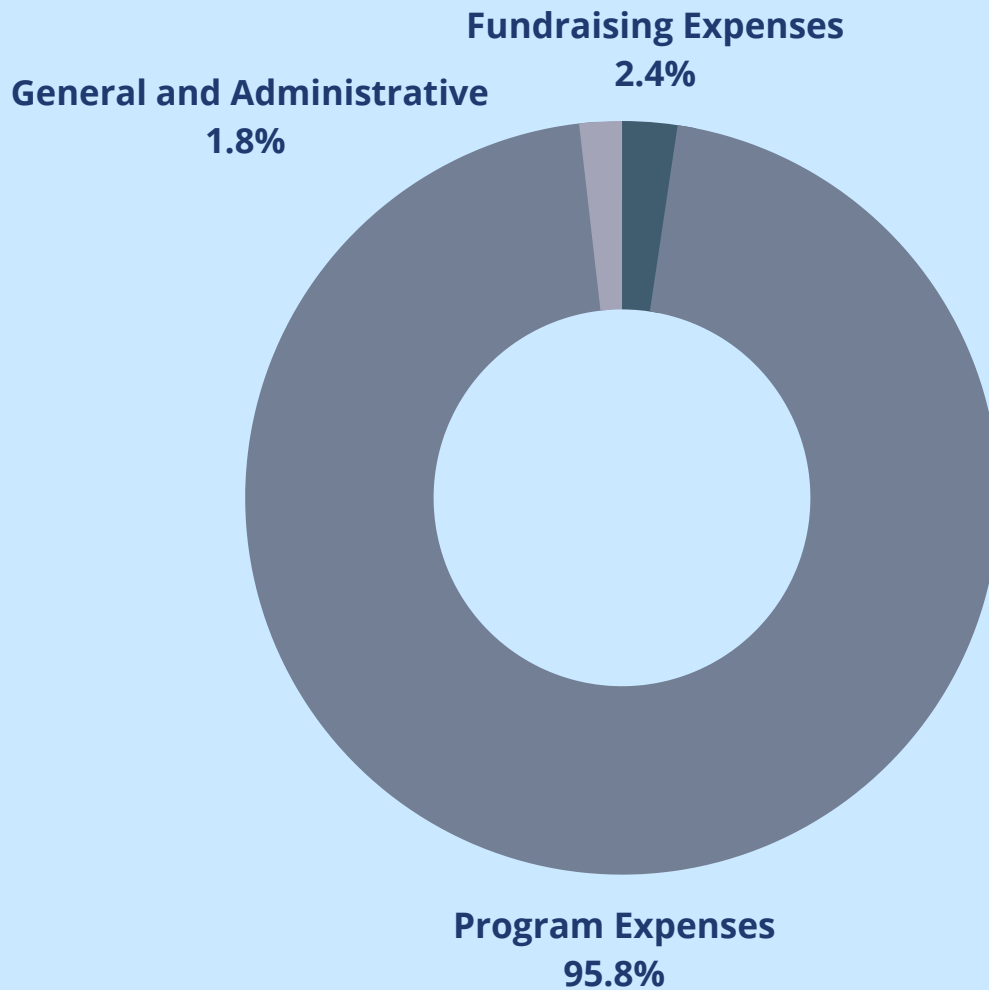
2021 FINANCIALS – REVENUE



Public Support \$512,633
Government Grants \$486,915
In Kind Goods & Services \$188,151
Fundraising Events \$613,506
Miscellaneous Revenue \$21, 332
In Kind - K9 \$2,770,762

Total Revenue \$4,607,657

2021 FINANCIALS – EXPENSES



Program Expenses \$3,798,690

General and Administrative \$72,295

Fundraising Expenses \$93,526

Total Expenses \$3,964,511

2021 FINANCIAL STATEMENT

Assets

Total Current Assets [Cash & Investment]	\$724,518
Total Canine Assets, Net	\$12,244,043
Total Property & Equipment, Net	\$2,610,397

Total Assets **\$15,578,958**

Liabilities & Net Assests

Total Current Liabilities [Accounts Payable & Notes Payable]	\$371,066
Notes Payable, Net of Current Portion [Mortgage]	\$1,842,138

Total Liabilities **\$2,213,204**

Net Assests	
Without Restrictions	\$13,313,837
With Restrictions	\$51,917

Total Net Assests **\$13,365,754**

FOUNDATION EVENTS



Through our partnership with the North Carolina Azalea Festival we hosted our 2nd Annual Paws on Parade Fundraiser at Greenfield Lake Amphitheater. The event included a Canine Court Pageant where dogs competed in 1 of 4 categories, Best Dressed, Best Trick, Best Howl and Looks Only a Mama Could Love.

PAWS ON PARADE



Our Annual Derby4Dogs Garden Party presented by MC Mortgage Group took place at our headquarters, ADDIE'S Way. The fun filled event included a silent auction, raffle, mint juleps, champagne wall, Puppy Derby and live stream of the Kentucky Derby.

FOUNDATION EVENTS



13th Annual 5K & 1 Mile Fun Walk, November 7th

We had 200 participants compete in person or virtually in support of our paws4vets Placement Programs.

We also want to give a special thank you to paws4people team member, Tina, for baking incredible dog treats, Wheelz Pizza for fueling our supporters & participants, and Active Care Chiropractic for their support!

Over the weekend of November 6th we hosted our 10th Annual Reunion & Graduation in Wilmington, North Carolina. We were able to celebrate the accomplishments of all of graduate categories including: Client/Dog Teams, UNCW Assistance Dog Training Program, Advanced K9 Training Program and Puppy Development Internship Program.

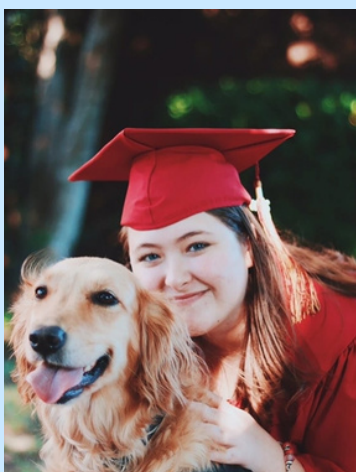


Friday evening we hosted Wine & Wags at our headquarters, ADDIE'S Way, and were able to utilize our WYATT Agility Field for the first time for our Rally Competition. Congratulations to Rally winners Hannah & SCHULZ and Yvonne & LINDEN for doing a great job! Saturday evening we continued the celebrations as we welcomed our Keynote Speaker, Sean Douglass, USAF Veteran, to speak to our Clients and guests. We then presented ADDIE Awards to four of our Teams.

We are grateful to all our Clients, students, volunteers and sponsors that helped make this weekend possible!

ADDIE AWARD WINNERS

Each year we are honored to present the ADDIE Awards to paws4people Dogs who exemplify the "BEST," following in the footsteps of ADDIE, in each of the following categories thus preserving the memory of "ADDIE."



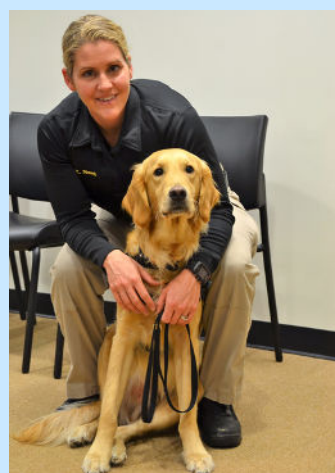
**paws4people Service Dog of the Year
over 18 years old**
BRIAR & Mia Marchese



**paws4people Service Dog of the Year
under 18 years old**
WALTER & Gabby Whitehead



paws4vets Service Dog of the Year
MORGAN & Randy Powers,
USA & USAF Veteran



Facility Dog of the Year
BOULDER & 1st. Sgt. TK Nowell,
Brunswick County Sheriff's Office

ADDIE LEGACY TEAMS

paws4people remembers and honors all of our Dogs who have passed away throughout the year. May they rest in peace and shine down upon their owners and the paws4people team; never to be forgotten and forever remembered in our hearts for all of their services.



HARBOR 2016-2021



SAYLOR 2014-2021



CROSBY 2013-2021

THIRD PARTY EVENTS



LOUDOUN COUNTRY DAY SCHOOL

On Veterans Day 2021 paws4vets Team, Randy & MORGAN visited Loudoun Country Day School in Loudoun County, VA for their annual Veterans Day assembly. This year students helped raise over \$8,000 for our paws4vets Placement Program.



FAWN LAKE GOLF

On Veterans Day 2021 paws4vets Teams, Jim & NOBLE and Walter & JACKSON along with paws4people Team, Yvonne and LINDEN attended the Fawn Lake Veterans Group Golf Tournament. The tournament helped raise \$8,500 for our paws4vets Placement Program.



paws4people staff members Austin & MAC and Randy & MORGAN attended the Warrior Salute Golf Tournament with paws4vets Teams Kim & HARRIS and Nathan & BANKS.

THIRD PARTY EVENTS



IRON BOW TECHNOLOGIES
GOLF

paws4vets Teams, David & SPENCER, NaSwana & BERKLEY, Mark & DELLA, Marten & LANE and Randy & MORGAN recently attended the Iron Bow Technologies Annual Charity Golf Tournament benefiting our paws4vets Assistance Dog Placement Program. On top of the Golf Tournament Iron Bow also hosted a raffle and silent auction to raise \$60,000 for our programs.



Barb Kucera and ATKINS directed their 3rd Annual Transforming Lives PAWsome 5K. This event brought together runners, walkers and dog lovers to support paws4people and raise awareness. The weather was beautiful and this year's race had record attendance! Over \$5,000 was raised from the 5K which will help paws4people place more Assistance Dogs with future clients. Thank you so much to Barb Kucera for continuing to share the mission of paws4people!

TRANSFORMING LIVES PAWSOME 5K



NCINO GOLF

paws4people Staff, Samantha Cleary, Kaitlin Bellamy, Kevin Kirk and Sara Harts were joined paws4vets Teams, David & SPENCER, Michael & LINCOLN and Seth & HARRIS for the nCino 5th Annual Employee Charity Golf Tournament! paws4people was selected by nCino employees to be this year's charity of choice. The tournament helped raise over \$4,000 for our various Assistance Dog Placement Programs.

THIRD PARTY EVENTS



HEROES FIRST FOUNDATION GOLF

paws4vets Staff Members, Kyria, Danielle and Kevin traveled to Braselton, Georgia with paws4vets Client Dog Teams Jim & NOBLE, Jose & GEORGIA and Clay & MEYER for the 12th Annual Heroes First Foundation Golf Tournament. Heroes First has been a long time partner of our paws4vets Program and we are grateful for their continued support.



PAWS4VETS MEMORIAL DAY HIKE

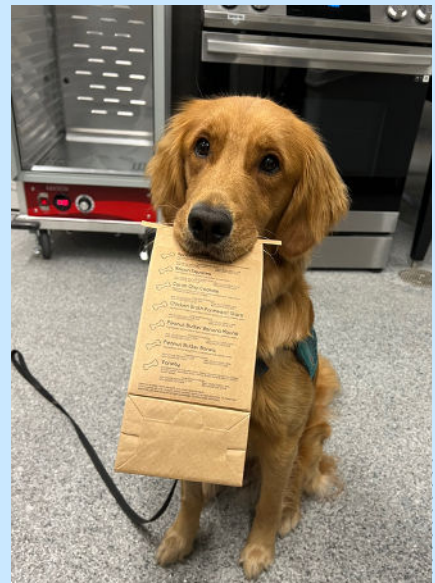
paws4vets Team, Cory, SAMPSON & PEYTON hosted their first ever paws4vets Memorial Day Hike. People were able to participate in the 22 mile hike in Harpers Ferry, WV or anywhere across the country by walking, running or hiking virtually! Over the course of two days a small group hiked part of the Appalachian Trail to remember the 22 veterans that lose their lives to suicide each day.



Transforming lives one treat at a time

In 2021, we began operation of At Your Service K9 Confections, a bakery for dogs specializing in all-natural canine treats. The bakery will be housed in the Robert P. Linn CHAENEY Dormitory Kitchen beginning in 2022, thus allowing our Immersion Clients to participate in the baking, decorating, and shipping processes. While completing construction, we have been operating out of the Bakery Director's home kitchen. To date, we have two wonderful retail stores carrying our treats, including Aunt Kerry's Pet Stop in Wilmington, NC and Saving Grace Supply Company in Wake Forest, NC.

We look forward to expanding our retail partner list in 2022!



CHAENEY DORMITORY

In August, we were proud to officially open the doors to our CHAENEY Dormitory. This newly renovated space allows Clients the capability to stay on-site at our campus for up to four-weeks at a time. While we do not anticipate being ready for Immersion Clients who will have the potential to stay for months at a time until the 2023-2024 timeframe, the CHAENEY Dormitory began supporting our traditional ITT clients.



GRANTS

WOUNDED WARRIOR SERVICE DOG PROGRAM

paws4people was awarded \$674,056 for the Wounded Warrior Service Dog Program (WWSDP) (Grant Award No. HU00012110016).

paws4people is a recipient of 6 annual WWSDP awards from October 2015 to June 2021, which total \$2,220,446.38

through which 94 Service Dogs were placed for free with Veterans and Service Members.

The WWSDP is a competitive grant program that supports nonprofit organizations committed to connecting Service Dogs with Veterans and Service Members. The Uniformed Services University of the Health Sciences (USU), 4301 Jones Bridge Rd., A1040C, Bethesda, MD 20814-4799 is the awarding and administering office of the WWSDP.

The WWSDP will support 100% of the total direct expenses and 10% of the indirect expenses associated with our training and placement of Service Dogs for free with 12 Veterans and Service Members during the grant period July 1, 2021 through June 30, 2022.

All Teams are required to re-certify annually, in-person to ensure that the highest level of quality training is maintained for the career of each Service Dog.



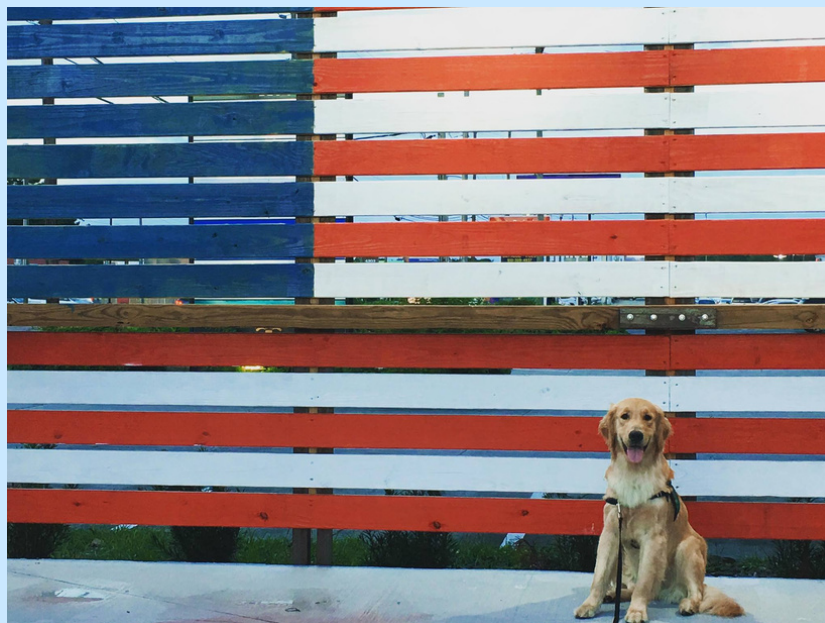
GRANTS

4 OTHERS FOUNDATION

We kicked off the 4th of July holiday with a goal to raise \$10,000 in 10 days. paws4people was generously offered a matching grant from The 4 Others Foundation, and in just six days the goal was met! paws4people will be receiving \$20,000 total to fund the furnishing of the “Robert P. Linn Hospitality Center” at the foundation’s Headquarters, ADDIE’S Way, located in Castle Hayne, North Carolina.

Soon we will be opening our CHAENEY Dormitory and Robert P. Linn Hospitality Center which is housed on our 11-acre ADDIE’S Way campus in Wilmington NC. At full capacity, this building will be able to support 22 Client/Dog teams. This will allow us to serve a greater number of clients, in an even more comprehensive fashion than ever before. Opening the facility will allow us to transition from once-per-month, community-based training, to an immersion program – accelerating progress and allowing us to work with far more severe, at-risk clients.

The support provided by the 4 Others Foundation grant will allow us to furnish the great room within CHAENEY providing a safe-space where clients can enjoy meals together, learn via lecture-style power points and videos, and engage in K9-centric activities such as LEGO® Serious Play®, Complaint Free World®, True Colors®, and much more.



TOP DOG SPONSORS

The Linn Group



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HEROES FIRST
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IRON BOW®
TECHNOLOGIES

NEW LEASH ON LIFE SPONSORS



The Tom Sarwark Memorial Fund

LEADER OF THE PACK SPONSORS

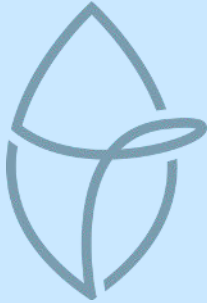
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SANDRA WILKERSON

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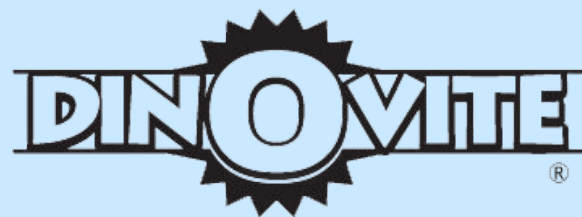
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CAPALL CREEK
— F A R M —

J. McLaughlin



FEATURED PLACEMENTS

REAGAN

REAGAN is a Rehabilitative Facility Dog placed at Pinewood Springs in Tennessee. REAGAN's handler, Emma, is a graduate of UNCW who completed the paws4people Assistance Dog Training Program, Puppy Development Internship, and Advanced K9 Training Program. These experiences inspired her to utilize a Facility Dog in her career as a Certified Therapeutic Recreation Specialist. Within her position at Pinewood Springs, Emma leads recreation therapy groups for adolescent and adult behavioral health patients, helping them develop positive coping skills and identifying leisure activities they can utilize once leaving the hospital. REAGAN assists Emma's patients by encouraging them to participate in group therapy activities and will provide deep pressure therapy for patients who are feeling anxious. Due to high stress environments, REAGAN will also provide support to staff. Together, Emma and REAGAN work together to make Pinewood Springs a pleasant rehabilitative experience for their patients.



FEATURED PLACEMENTS

ZARA & KIAWAH

ZARA and KIAWAH are both Rehabilitative Facility Dogs placed at The Boys & Girls Home of North Carolina, where they provide residential care to distressed and at-risk children, youth, and families in the state. ZARA is placed with Ricky Creech, who is the President/CEO of The Boys & Girls Home of North Carolina (BGHNC). She will be a reminder of the importance BGHNC places on therapeutic healing and will be involved with many interactions with the children in the residential care program (Cottage Visits, Group Sessions, Therapeutic Recreation Events, Farm/Equestrian Center Events, and Crisis Response Incidents). ZARA will also be volunteering along with Ricky in responding at the request of community First Responders to Crisis Events.

KIAWAH is placed with Sarah Creech, who is the Director of Nursing. While KIAWAH is at work, she will be a paw to hold when residents first arrive, de-escalate their fears when they are upset, and help relieve their anxieties during their campus stay. Ricky Creech talked a little bit about how the Dogs have helped the children:

"Most of our kids that come here have some attachment disorders, and one of the things that we have found through [ZARA and KIAWAH] is that they can more easily connect and progress positively in their treatment when they're involved with the canines that we have here."



FEATURED PLACEMENTS

SCHALL

SCHALL is a Rehabilitative Facility Dog placed at New Hope Carolinas, a psychiatric residential treatment facility. SCHALL's handler, Kelly, was a student at UNCW and completed the paws4people Assistance Dog Training Program, Puppy Development Internship, and Advanced K9 Training Program. Upon graduating, Kelly knew she wanted to incorporate a Facility Dog into her career as a Certified Therapeutic Recreation Specialist. Kelly works with adolescents with various mental health diagnoses, but one thing they all have in common is the personal challenges they are experiencing. SCHALL is able to help Kelly's clients as they work toward various goals and will also improve their overall experience during treatment. At New Hope Carolinas, SCHALL helps Kelly teach different aspects of responsibility, social skills, and impulse control to patients. She also helps out with fitness-based therapy groups to encourage them to work toward goals, keep them engaged, and help reduce their anxiety levels.



FEATURED PLACEMENTS

CURRIER

CURRIER is a Rehabilitative Facility Dog placed with Dr. Lucinda “Cindy” Grapenthin who is a licensed psychologist, National Certified School Psychologist, Registered Play Therapist-Supervisor and Certified Theraplay Practitioner. Dr. Grapenthin is the founder of the Child and Family Development Center, where she provides a variety of clinical services including psychotherapy, play therapy, psychological testing, and clinical supervision. Areas of specialization include Autism Spectrum Disorders, attachment issues, childhood trauma, learning and development issues, anxiety, depression, ADHD, and emotional/behavioral issues. Dr. Grapenthin conducts professional workshops on a variety of topics including play therapy, childhood trauma, expressive therapy, and attachment issues. Additionally, she serves as an Assistant Professor, Lynn J. Darby School of Psychology and Adolescent Counseling at Brenau University, as well as the Director of the Brenau Center for Counseling and Psychological Services, and Director of the Brenau Institute for Play therapy training. CURRIER serves as a wonderful asset to both the clinical setting and the classroom with Dr. Grapenthin. He helps her clients by enhancing therapeutic interventions and encouraging them to feel safe and calm. At the university, he will help demonstrate the wide range of functions Service Dogs can do to help benefit those experiencing physical and mental health issues. He will also enhance the services provided through the University's Play Therapy room as he interacts with patients.



FEATURED PLACEMENTS

CARSON

CARSON is a Rehabilitative Facility Dog placed at EmergeOrtho. CARSON's handler, Miaya, is a North Carolina native who completed her Bachelor of Science in Exercise Science at the University of North Carolina Wilmington. This is where she learned about the Assistance Dog Training Program and became interested in Animal Assisted Interventions. She works as a Physical Therapy Technician at EmergeOrtho, while also pursuing Physical Therapy school. Miaya assists with supervising patients' exercise programs, including assisting with use of gym equipment, table exercises, and gait activities. CARSON encourages and assists all patients to engage in quality movement to relieve their pain and achieve their health and wellness goals.



@celebrationsofcarson

FEATURED PLACEMENTS

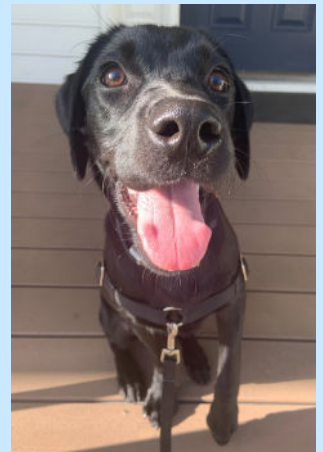
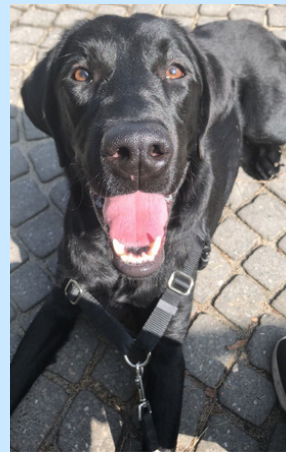
Scent Dog Teams

paws4people is thrilled to announce that, this year, five foundation dogs—SNOOPY, GRAY, MONTGOMERY, STALLINGS and PAISLEY—found careers working in scent detection.

SNOOPY, GRAY, and MONTGOMERY are now graduates of the CIA Dog Training Program. The CIA's "Puppy Classes" last sixteen weeks. Classes are held seven days a week, even on holidays. The first six weeks the dogs are focused on imprint training at the CIA Dog Training Center. At the end of the six weeks, the dogs are paired with handlers, and the new teams undergo another ten weeks of advanced training. In order to graduate, the dogs and handlers must pass two national certification tests: one administered by the Bureau of Alcohol, Tobacco, and Firearms and another by the United States Police Canine Association. These tests are the gold standard for explosive detection dog certification.

As well, PAISLEY is placed with Fairfax County Police Department, and STALLINGS is placed with the U.S. Secret Service.

Thank you to everyone who participated in training (left to right) GRAY, MONTGOMERY, STALLINGS, SNOOPY, and PAISLEY, from Puppy Development through the paws4prisons® Program and the Advanced K9 Training Program in Wilmington, NC.



UNCW ASSISTANCE DOG TRAINING PROGRAM UPDATE



The School of Health and Applied Human Sciences at UNCW now offers an interdisciplinary minor in Assistance Dog training. This program—the first and only comprehensive one of its kind in the country—empowers students to add a unique and marketable skill set to their education. The most distinctive aspect of the education of Assistance Dogs provided in these courses is that they cover not only the most well known types of Assistance Dogs, but also a variety of certified Facility Dogs that could enhance their own career paths. Assistance Dogs are those dogs whose training is customized to mitigate the disability of an individual and is placed to spend their working career assisting this individual; e.g. a person who uses a wheelchair. Facility Dogs are those dogs whose training is customized to assist a clinical or educational professional and are placed to spend their working careers being utilized by those professionals within their career fields; e.g. Recreation Therapists, Physical Therapists, Occupational Therapists, Special Educators, Counselors, Social Workers, and/or Psychiatrists. To this end, the students are able to align their coursework in Assistance Dog Education with their field of study and desired career field. Therefore, they are not only learning the ways Assistance Dogs impact others, but rather the ways that they can utilize Facility Dogs to impact their own futures.

UNCW Facts & Stats

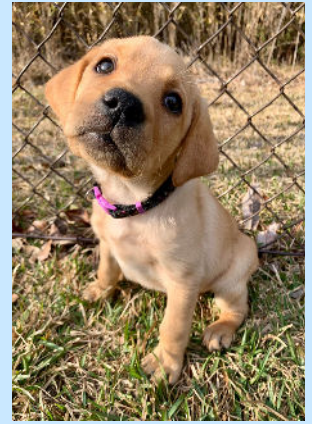
- 1,379 students have taken at least 1 course in the program
- 310 have completed the 4 courses
- 30 will have completed the minor as of this fall
- 149,850 service learning and training hours since the beginning of the program
- 2 alumni of the program received facility dogs this year
- 1 alumni of the program received a service dog

NEW ADDITIONS & ACQUISITIONS

DOB 1/19/21: MARLIN (Acquired from ADI Breeding Co-op) (Named by Joy Smith)



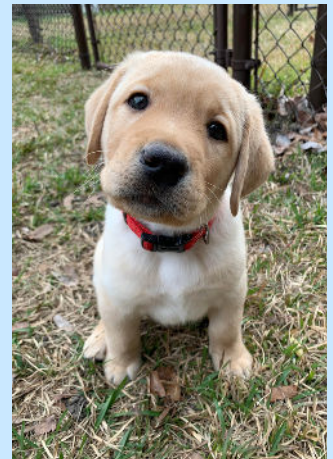
DOB 1/21/21: FALCON (Named by the Durick Family) + OSPREY (Acquired from Tyler and Maryann Maysen)



DOB 1/21/21: DESTIN x ASPEN
Litter: CORAL + WRIGHT + BUOY



DOB 1/22/21: MADDIE + MENJI (Both Acquired from ADI Breeding Co-op) (MADDIE named by Ashley Keyes) (MENJI named by Sandra Wilkerson)



NEW ADDITIONS & ACQUISITIONS

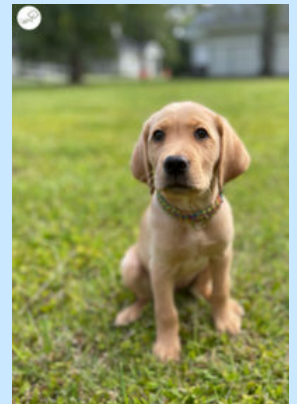
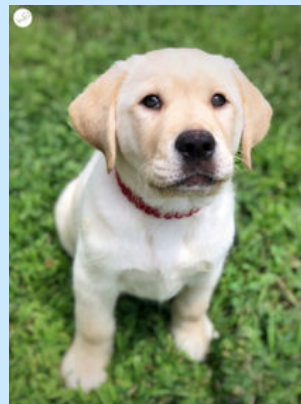
DOB 4/21/21: LAUREL x BRAXTON Litter: DOLLY, GARTH, GENTRY, REBA, WAYLON, WINONA, CONWAY, CASH, JUNE, TWAIN. (CASH Named by Dogtopia of Harrison Avenue, DOLLY Named by Dogtopia of Fredericksburg, GARTH Named by Dogtopia of Austin)



DOB 7/12/21: CINDER x BRAXTON:
SERGEANT-(Named by the Voges Family)
HENDRICK, MARCELLA, BETTE, GILLIGAN,
POPPINS, WAYNE, SHIRLEY, GABLE



DOB 5/6/21: RHETT II & DOB 5/7/21: SCARLET
(Acquired from ADI Breeding Co-op) (Named
by Joy Smith)



DOB 9/24/21: GRAYTON x LEGION:
ALPINE (Named by Dogtopia of Fredericksburg)
YETI (Named by Dogtopia of Harrison Avenue)
CLARK II (Named by the Clark Family)
TIMBER (Named by Slick McNeil)



DAYS WELL SPENT...





paws4people[®]
foundation



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